

ORDINANCE NO. 2008-01

AN ORDINANCE OF THE CITY OF DAYTONA BEACH SHORES, VOLUSIA COUNTY, FLORIDA, AMENDING ORDINANCE 2003-31, AMENDING THE CITY'S CIVIL SERVICE ORDINANCE REGARDING SECTION 20. LEAVE OF ABSENCE WITH PAY; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City is required to comply with Florida's Worker's Compensation Law, Florida Statute, Section 440; and

WHEREAS, it is in the best interests of the Citizen's health, safety and welfare, for the City to continue to employ qualified persons; and

WHEREAS, the City wishes to fully compensate injured employees for a short term; and

WHEREAS, for the purpose of this ordinance, items stricken are hereby deleted and items underlined are hereby inserted.

NOW, THEREFORE, BE IT ENACTED by the City Council of the City of Daytona Beach Shores, Florida, as follows:

SECTION ONE: Ordinance 2003-31 is hereby amended at Section 20. LEAVE OF ABSENCE WITH PAY - General Policy, H. Workmen's Compensation is amended to read as follows:

Employees are covered under Florida Statute 440.01 and will receive their regular salary, paid by the City, for the first ten (10) days of their leave. Thereafter, the salary shall be paid directly to the employee by the City's workman's compensation carrier with the City compensating the employee the difference between the insurance reimbursement and the employee's regular salary for up to a period of ninety (90) days. After ninety days, the employee shall continue to be provided the insurance reimbursement as long as it's considered valid by the carrier.

SECTION TWO: This Ordinance shall take effect immediately upon adoption.

CITY OF DAYTONA BEACH SHORES, FLORIDA

Mayor, Greg Northrup

ATTEST:

City Manager, Michael T. Booker

City Clerk, Cheri Schwab

APPROVED AS TO FORM AND LEGALITY:

City Attorney, Sandra K. Ambrose

Passed on first reading on the ____ day of _____, 2008.

Passed and adopted on second reading on the ____ day of _____, 2008.